

Kobe University Tenure-Track Program
Application Guidelines
Graduate School of Science, Kobe University

September 10, 2015

The aim of the Kobe University tenure-track program 2015 is to promote the development of outstanding faculty members in research, education and global competence. Based on this program, the Graduate School of Science is offering one tenure-track faculty position for five years. During this five years, that faculty member will be provided with a good research environment and guidance and frequent advice by mentors on research and the mid-term evaluations. In the year before the final year of the tenure-track position, the final tenure-review will be made, based on the Kobe University tenure-track system. According to the final review, the tenure-track faculty member may be adopted as a tenured faculty member of the Department of Physics, Graduate School of Science.

1. Job Type, etc.

Job Type	Tenure-track faculty (Program-Specific Assistant Professor/Lecturer/Associate Professor with an annual salary)
No. of Positions	1
Affiliation	Particle Theory and Cosmology Group, Department of Physics, Graduate School of Science, Kobe University (Address: 1-1 Rokkodai-cho, Nada-ku, Kobe 657-8501, Japan)
Research Fields	Cosmophysics (Theory)
Estimated Period Of Employment	From October 1, 2016 to September 30, 2021. Through final tenure-review before September 30, 2020, the tenure-track faculty member may be adopted as a tenured faculty member (Assistant Professor, Lecturer or Associate Professor).
Employment Conditions	Discretionary labor system: Working hours are at the discretion of the worker with the standard working hours from 8:30 (starting time) to 17:15 (ending time).

	Holidays are Saturday, Sunday, National Holidays and any other days set by Kobe University.
Expected Starting Date	October 1, 2016
Salary	Accordance with the salary regulations of Kobe University
Social Insurance	Eligible for MEXT* mutual aid association membership, employment insurance, and workers' compensation insurance *Japan's Ministry of Education, Culture, Sports, Science and Technology

Note: Starting date can be changed depending on individual situations.

2. Qualifications

Requirements for the position:

1. Applicants must have acquired their PhD within 10 years at the date of September 30, 2016.
2. Applicants must have research and education capabilities in the target research fields

Notes:

- Any nationality is acceptable. However, proficiency in Japanese, written and spoken, is required for teaching.

3. Employment Conditions

- Annual salary will be determined in accordance with Kobe University regulations.
- A start-up fund in the 1st year and a research fund will be granted.
- The time allocated for research must be more than 60% of all working hours.
- Support from two mentors with full consideration of independence of the research of the tenure-track faculty member. Support from all members of the Department of Physics.
- Support from university research administrators (URA) and other training programs are available.

4. Teaching

- All types of lectures of physics in undergraduate level and graduate level.
Research guidance of graduate students.

5. Result Notification

Results of the selection will be notified to all applicants by ordinary mail or e-mail. Please note that information on the process of the selection and reasons for pass/fail will not be provided.

6. Application Instructions

- Deadline:

The application must arrive by December 4 (Friday), 2015, without fail. (Send the application by registered mail. Write “Application for tenure-track faculty” in red on the envelope.)

- Send the application by mail to:

Prof. Masahiko Saito, Dean of Graduate School of Science
Graduate School of Science, Kobe University, 1-1 Rokkodai-cho, Nada-ku, Kobe
657-8501, Japan

7. Documents to Submit

(1)Curriculum vitae

(2)List of publications, and reprints or copies of no more than five representative papers

(3)Summary of research achievements, within two pages of size A4

(4)Applicant’s future research and education plan, within two pages of size A4

(5)A list of research grants in which the applicant served/is serving as a principal investigator, if any.

(6)A list of two professional references with complete contact information

(7)A document to show applicant's proficiency in Japanese for teaching, if it is not clear from his/her curriculum vitae

8. Contact

Please contact via e-mail, not telephone.

- About applications:

Prof. Masahiko Saito, Dean of Graduate School of Science, Kobe University
E-mail: mhsaito*math.kobe-u.ac.jp (Please replace “*” with “@”.)

- About procedures after selection, especially about research fields and affiliation: General affairs, Graduate School of Science, Kobe University

E-mail: sci-soumu*office.kobe-u.ac.jp (Please replace “*” with “@”.)

9. Notes

- Personal information contained in the application documents will be used only for the purpose of selection and recruiting procedure, never for any other purpose without the applicants' consent. The documents will not be returned to you, and we ask you for your understanding about this.
- Expenses needed to apply for this project shall be borne by the applicants in principle.
- We support a gender-equal society. We hope that many female researchers will apply for the position.

10. Other

- For more information on the Graduate School of Science and Department of Physics, please visit the following websites.
www.sci.kobe-u.ac.jp/ (Graduate School of Science: Japanese)
www.phys.sci.kobe-u.ac.jp/index.html (Department of Physics : Japanese)
www.phys.sci.kobe-u.ac.jp/index_e.html (Department of Physics : English)