

Kobe University Tenure-Track Program
Application Guidelines
Graduate School of Science, Kobe University

November 18, 2015

The aim of the Kobe University tenure-track program 2015 is to promote the development of outstanding faculty members in research, education and global competence. Based on this program, the Graduate School of Science is offering one tenure-track faculty position for five years. During this five years, including at the time of the mid-term evaluation, the successful candidate will be provided with an excellent research environment and guidance and frequent advice by mentors on research. In the year before the final year of the tenure-track position, the final tenure-review will be made, based on the Kobe University tenure-track system. According to the final review, the tenure-track faculty member may be adopted as a tenured faculty member of the Department of Planetology, Graduate School of Science.

1. Job Type, etc.

Job Type	Tenure-track faculty (Program-Specific Assistant Professor with an annual salary)
Number of Positions	1
Affiliation	Planetary Astrophysics Group, Department of Planetology, Graduate School of Science, Kobe University (Address: 1-1 Rokkodai-cho, Nada-ku, Kobe 657-8501, Japan)
Research Fields	Solar System Science based on observation and data analysis related to Solar System exploration
Estimated Period Of Employment	From October 1, 2016 to September 30, 2021. Through final tenure-review before September 30, 2020, the successful candidate may be adopted as a tenured faculty member (Assistant Professor, Lecturer or Associate Professor).
Employment Conditions	Discretionary labor system: Working hours are at the discretion of the worker with the standard working hours from 8:30 (starting time) to 17:15 (ending time).

	Holidays are Saturday, Sunday, National Holidays and any other days set by Kobe University.
Expected Starting Date	October 1, 2016
Salary	Accordance with the salary regulations of Kobe University
Social Insurance	Eligible for MEXT* mutual aid association membership, employment insurance, and workers' compensation insurance *Japan's Ministry of Education, Culture, Sports, Science and Technology

Note: Starting date can be changed depending on individual situations.

2. Qualifications

Requirements for the position:

1. Applicants must have acquired their Ph.D. within 10 years at the date of September 30, 2016.
2. We search for candidates who have ability in conducting research and education in planetary geology and geophysics based on observation and data analysis related to Solar System exploration. The successful candidate will be expected to have broad interests in related fields and collaboration with other members of the department.

Notes:

- Any nationality is acceptable. However, proficiency in Japanese, written and spoken, is required for teaching.

3. Employment Conditions

- Annual salary will be determined in accordance with Kobe University regulations.
- A start-up fund in the first year as well as annual research fund will be granted.
- The time allocated for research must be more than 60% of all working hours.
- Various support from all members of the Department of Planetology will be provided. Especially, two mentors from the department will support the successful candidate, with full consideration of his/her independence of the research.
- Support from university research administrators (URA) and other training programs will be available.

4. Teaching

- All types of lectures related to planetology in undergraduate and graduate levels. Advising and directing theses of graduate students.

5. Result Notification

Results of the selection will be notified to all applicants by ordinary mail or e-mail. Please note that information on the process of the selection and reasons for pass/fail will not be provided.

6. Application Instructions

- **Deadline:**
The application must arrive by January 29, 2016. (Send the application by registered mail. Write “Application for tenure-track faculty” in red on the envelope.)
- **Send the application by mail to:**
Prof. Masahiko Saito, Dean of Graduate School of Science
Graduate School of Science, Kobe University, 1-1 Rokkodai-cho, Nada-ku, Kobe
657-8501, Japan

7. Documents to Submit

- (1)Curriculum vitae (including email address)
- (2)List of publications, and reprints or copies of no more than five representative papers
- (3)Summary of research achievements, within two pages of size A4
- (4)Applicant’s research and education plans, within two pages of size A4
- (5)A list of research grants received as a principal investigator, if any.
- (6)A list of two professional references with complete contact information
- (7)A document to show applicant's proficiency in Japanese for teaching, if it is not clear from his/her curriculum vitae

8. Contact

Please contact via e-mail, not by telephone.

- **About application:**
Prof. Masahiko Saito, Dean of Graduate School of Science, Kobe University
E-mail: mhsaito*math.kobe-u.ac.jp (Please replace “*” with “@”.)
- **About procedures after selection:** General affairs, Graduate School of Science, Kobe University
E-mail: sci-soumu*office.kobe-u.ac.jp (Please replace “*” with “@”.)

9. Notes

- Personal information contained in the application documents will be used only for the purpose of selection and recruiting procedure, never for any other purpose without the applicants' consent. The documents will not be returned to you, and we ask you for your understanding about this.
- Expenses needed to apply for this project shall be borne by the applicants in principle.
- Kobe University is an equal opportunity employer. Applications from women are encouraged.

10. Other

- For more information on the Graduate School of Science and Department of Planetology, please visit the following websites.

<http://www.sci.kobe-u.ac.jp/>

(Graduate School of Science: Japanese)

<http://www.sci.kobe-u.ac.jp/english/index.htm>

(Graduate School of Science: English)

<http://www.planet.sci.kobe-u.ac.jp/>

(Department of Planetology: Japanese)

http://www.planet.sci.kobe-u.ac.jp/index_e.html

(Department of Planetology: English)